

## **Where Alberta CEOs go to hone their skills**

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For more than 20 years, Doug Bouey was a lawyer specializing in native law working with First Nations in southern Alberta. But he had a hankering to work with company presidents to improve their effectiveness and in so doing have a beneficial affect on the business world.

Bouey set about gaining the necessary credentials and knowledge to do so. In 1985, when he met Lynn Tanner -- who had just obtained the rights to The Executive Committee (TEC) for Canada and was about to establish his first group of executives here in Calgary -- Bouey joined him and became a group leader in 1986.

He is as passionate today as he was then and is widely regarded as the heart of the TEC Canada chairman community, consistently bringing depth to his conversations with others and fostering their growth and development.

TEC is an organization of local groups of executives that meet for a full day of private meetings every month when they can be educated, enjoy support experience, discuss strategies and get feedback from each other in a confidential environment.

They also take the opportunity for a monthly two-hour session with their group chairman.

Some join for a time-limited period but others gain so much on a continuing basis that they remain members for long periods.

Four of Bouey's members have been attending his sessions for more than 20 years.

This says something of the effectiveness of his leadership, which has earned him the position of regional chairman for the Prairies, which sees him meeting with other group leaders in joint and one-on-one sessions in Alberta, Saskatchewan and Manitoba.

His storied tenure and outstanding performance has also been recognized by TEC International. Bouey has been awarded the prestigious Don Cope Award, the highest honour bestowed upon a chair, which means his name will join 20 others on the Wall of Fame at the San Diego headquarters. He is only the second non-American chair to receive the award; an Australian chair was honoured in 2002.

In the past, Bouey was lawyer in residence at the University of Calgary and taught interviewing, negotiating and counselling to second-year law students there. But his studies to earn an MA in organization development from the Fielding Institute in Santa Barbara were what provided the enabling vehicle for his work with TEC and his own consulting practice as a professional mentor and counsellor to some of southern Alberta's brightest CEOs and their organizations.

In his own company, Catalyst Strategic Consultants, Bouey works with small to mid-tier companies to help them plan strategies and drive their accomplishments.